WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM
Quarterly EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.1080(c)(6) of the FCC's 2002 EEC Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following stations(s): **WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**, Corbin, KY and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the Report covers the time period beginning 04/01/25 to and including 03/31/26 (the "Applicable Period").

The FCC's 2002 EEC Rules requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Stations Employment Unit during the Applicable Period;

2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;

3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;

4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

5. A list and brief description of the initiatives undertaken pursuant to Section 73.02080(c)(2) of the FCC rules.

   Appendices 1, 2 and 3 which follows have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended by when the hiree accepted the job off. A person was deemed “interviewed” whether he or she was interviewed in person and\or over the telephone.

Appendix 1 to Quarterly EEO Public File Report Form

Covering the Period from 04/01/25 to 03/31/26

Station(s) Comprising Station Employment Unit:
WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM

Section 1: Vacancy Information

Full-time Positions Filled By Job Fill Title	Recruitment Sources Used to Vacancy*	Recruitment Source of Hire*	# Of Interviews
1	Chief Engineer	10	1

*See Appendix 2

Total Number of Persons Interviewed During Applicable Period: 1

Appendix 2 to Annual EEO Public File Report Form

Covering the Period from 04/01/25 to 03/31/26

Stations Comprising Station Employment Unit:

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM

Master Recruitment Source List

	THIS SOURCE USED	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Source Entitled to Vacancy Notification?	Number of Interviewees from this Source
1	NO	Corbin Chamber of Commerce 101 N. Lynn Ave. Corbin, KY 40701	No	0
2	NO	Dept. for Employment Services 310 E. Center St. Corbin, KY 40701	No	0
3	NO	Kiwanis Club 125 Liberty St. Barbourville, KY 40906	No	0
4	NO	Kiwanis Club 805 Beatty Avenue Corbin, KY 40701	No	0
5	NO	Kiwanis Club 520 Elm St. Williamsburg, KY 40769	No	0
6	NO	Kiwanis Club 211 S. 33rd St. Apt 1A Middlesboro, KY 40965	No	0
7	NO	Kiwanis Club PO Box 694 London, KY 40743	No	0

8	NO	Knox Co. Chamber of Commerce 205 Municipal Building Barbourville, KY 40906	No	0
9	NO	London Chamber of Commerce 529 S. Main Street London, KY 40741	No	0
10	YES	Kentucky Broadcasters Assoc. 101 Enterprise Drive Frankfort, KY 40601	No	1
11	NO	Whitley Co. High School Guidance Department 116 N. 4th Street Williamsburg, KY 40769	No	0
12	NO	Williamsburg High School Guidance Department 1000 Main Street Williamsburg, KY 40769	No	0
13	NO	Barbourville High School Guidance Department PO Box 520 Barbourville, KY 40906	No	0
14	NO	University of the Cumberlands Student Services 7197 College Station Dr. Williamsburg, KY 40769	No	0
15	NO	Eastern Ky. University 14892 N US 25 E Corbin, KY 40701	No	0

16	NO	Eastern Ky. University Career Services SSB 463 CO 062 Richmond, KY 40475	No	0
17	NO	North Laurel High School Guidance Department 1300 E. Daniel Boone Parkway London, KY 40741	No	0
18	NO	South Laurel High Guidance Department 201 S. Laurel Road London, KY 40741	No	0
19	NO	Somerset Community College 100 University Drive London, KY 40741	No	0
20	NO	Internal Posting/Candidate	No	0
21	NO	Personal Referral	No	0
22	NO	Newspaper Advertisement	No	0
23	NO	INDEED-Online Hiring Services	NO	0
24	NO	Station Advertisement	No	0
		Total Number of Interviewees over 12 Month Period:		1

Appendix 3 to Annual EEO Public File Report Form

Covering the Period from 04/01/25 to 03/31/26

Station(s) Comprising Station Employment Unit:

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities:

1. **The Corbin School of Innovation Job Fair**
   WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM On 03/25/2026 Air Staff and General Manager presented career opportunities in radio broadcasting to students

at Corbin High School. Whom are beginning to explore their career options. Staff spoke with the students about the different jobs available in radio broadcasting. Students were encouraged to visit and tour the station. The teacher and students were given information concerning co-op and internship availability.

On 02/11/2025 On Air Staff spoke with students in the Sports Broadcasting Class at Corbin High School media department. This is an effort to encourage students to get involved with local sports broadcasting. Our station works with local students at local sporting events.

2. **Internship Program**
   WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM Emails were sent to the head's communication departments at the local Universities in our area. The internships are for semester-long period and are offered throughout the year. Our station employed (1) intern for the summer of 2025. Our station has interviewed (2) local high school students for potential summer internships and 2026/2027 school year, parttime broadcasting opportunities with our station

3. **Station Tours**
   WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM offers local students and clubs to tour the studios, ask questions and learn about Broadcasting.

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM

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